ALAGHA

ACCOUNTING • AUDIT • ADVISORY

AlAgha Accounting, Audit & Advisory

Financial Clarity. Better Decisions.

Company Profile 2026

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FOUNDER'S MESSAGE

Beyond the Numbers, Toward Real Value

“

Welcome to AlAgha Accounting, Audit & Advisory — your trusted partner for financial excellence.

In a fast-moving economy with rising demands for transparency, accountability and compliance, the auditor's role is no longer limited to verifying numbers. It has become a cornerstone for protecting organizations, strengthening their operational efficiency, and supporting senior management in making sound, well-grounded decisions.

That is why we make audit a professional process with genuine added value — understanding your business in detail, assessing risks, testing internal controls and analyzing data to deliver practical, actionable recommendations. We don't just tell you what happened; we help you understand why, face its challenges, and reach new horizons of growth.

— Mohammad Fouad Alagha, Founder

Syrian Certified Public Accountant

Member of the Association of Certified Public Accountants and the Syndicate of Financial & Accounting Professions in Damascus.

Senior Audit Leadership, International Network

Nearly seven years (2020–2026) in a senior audit role within one of the largest global audit and advisory networks, across donor-funded, private-sector and public-interest engagements.

Master's Degree in Auditing

Damascus University, Faculty of Economics (2024) — graded Very Good.

Cross-Sector Leadership Experience

Since 2014, the founder has served 100+ organizations across the private sector, NGOs, international organizations and public bodies.

The Founder's Track Record

12+	100+	75+	11
Years of Experience	Organizations served across the founder's career	Donor-funded project audits the founder took part in	Syrian governorates of the founder's field experience

THE FOUNDER'S PROFESSIONAL HERITAGE

The Track Record Behind AlAgha

Over a decade of audit and advisory leadership: the foundation on which AlAgha was established in 2026.

2014

The founder begins advising industrial and commercial companies in Syria, Kuwait and Switzerland on accounting and finance.

2019

The founder delivers accounting and accounting-software training to Syrian university graduates.

2020

Joined BDO Jordan — the world's fifth-largest audit network — as Senior Auditor.

2021

The founder qualifies as a Certified Public Accountant in Syria.

2024

The founder earns a Master's degree in Auditing from Damascus University, Faculty of Economics (Very Good).

2026

Founded AlAgha Accounting, Audit & Advisory in Syria.

Our Mission

To deliver exceptional, high-quality professional services marked by integrity, precision, objectivity and a firm commitment to our clients' success — adding real value by raising the efficiency of financial and administrative operations, detecting risks, improving internal control, strengthening compliance, and providing practical solutions that help clients meet complex challenges and seize new opportunities.

Our Vision

To be our clients' first point of contact and a trusted professional partner for institutions, companies and organizations — enhancing transparency, improving financial performance, managing risk, supporting decisions built on reliable financial information, and leading them toward sustainable growth and prosperity.

MISSION & VALUES

Built on Integrity, Driven by Value

Integrity

We are committed to honesty, objectivity and impartiality in all our professional work.

Independence

We safeguard the independence of our professional opinion, separating objective assessment from any commercial or personal considerations.

Confidentiality

We treat all information and data we access as professional assets requiring the highest levels of protection and confidentiality.

Quality

We follow structured methodologies and rigorous professional review to ensure the quality of every deliverable.

Competence

We invest in knowledge and continuous development, keeping pace with professional and legislative changes.

Accountability

Every professional conclusion must rest on objective evidence and traceable, reviewable procedures.

Added Value

We don't stop at identifying the problem — we deliver practical recommendations that help clients improve performance and create real value for their business.

Who we serve:

- Companies & Startups
- Investment Projects
- NGOs & Charities
- International Organizations & Donor-Funded Projects

WHAT WE DO

Integrated Accounting, Audit & Advisory

Professional solutions tailored to companies, investment projects, NGOs and international organizations — from launch to sustainable growth.

Company Formation

Turning entrepreneurs' ideas into legally registered businesses — we handle the complex legal procedures to save you time and effort.

Registration · Legal Setup

Feasibility Studies

In-depth economic and financial studies to evaluate new projects and investment opportunities, grounded in precise market and risk analysis.

Market Analysis · Investment

Accounting & Bookkeeping

A complete accounting cycle — managing daily transactions and preparing periodic financial statements and reports that support management decisions.

Bookkeeping · Financial Statements

Audit & Assurance

Objective, independent review of financial statements — designed around your organization, scope and risk level to ensure accuracy and compliance.

External Audit · Internal Audit

Tax Compliance

Structuring financial affairs to reduce tax burdens and maximize growth in full compliance with tax law — including return reviews and tax objections.

Tax Returns · Objections

Risk Management

Reducing exposure to financial risk and securing long-term stability — moving from detective controls to preventive controls, policies and procedures.

Fraud Risk · Policies

Internal Control Advisory

Assessing and strengthening internal control and governance — segregation of duties, clear authorities and delegations, and policies aligned with international requirements.

Governance · SOPs

Training Workshops

Carefully designed courses in audit, accounting, internal control systems and financial governance — building capable, confident finance teams.

Capacity Building · Accounting Software

OUR METHODOLOGY

A Structured, Evidence-Based Process

Eight disciplined steps — from understanding your business to following through on every recommendation.

01 Understand the Business
Understanding the client's business, organizational structure, operations and document cycles.

02 Risk Assessment
Identifying and assessing financial, operational, compliance and fraud risks.

03 Control Evaluation
Understanding and testing internal control systems and identifying weaknesses.

04 Work Planning
Defining the scope, procedures, samples, resources and timeline.

05 Analysis of Findings
Evaluating exceptions and observations and linking them to risk and financial and operational impact.

06 Professional Review
Reviewing working papers and findings to confirm the sufficiency and appropriateness of evidence.

07 Reporting
Delivering results, observations and recommendations that support decisions and improve performance and control.

08 Follow-Up
Following up on implementation of recommendations and helping address weaknesses.

SUCCESS STORIES

Challenges We Faced, Solutions We Delivered

Representative engagements led and delivered by the founder in prior senior roles: the expertise AlAgha now brings to every client.

Donor-Funded Project Audits

Conducted 75+ audit engagements on internationally funded projects in a senior audit capacity, helping implementing organizations meet donor audit and compliance requirements.

Accounting Corrections

Identified operational gaps and designed practical corrections to accounting entries, bringing financial reporting into line with international standards.

Internal Control Field Assessments

Performed field assessments of internal control systems at more than 15 charities and international organizations, delivering innovative solutions for segregation of duties and defined authorities and delegations to reduce error and fraud risk.

Special Audits & Investigations

Contributed to special-purpose audits and financial investigations into suspected irregularities, producing evidence-based findings that support corrective decisions.

Tax Dispute Resolution

Reduced unjustified tax risks and liabilities by reviewing returns, studying local tax law in depth and managing tax objections professionally — settling disputes and protecting taxpayers' positions.

Control Systems & Policies

Helped associations and international organizations develop internal control systems, build institutional policies and procedures to global requirements, and train staff on correct implementation.

Payroll & HR Reviews

Delivered full accounting cycles plus comprehensive payroll and HR reviews for dozens of projects — resolving staff cost variances and ensuring compliance with labor laws and internal regulations.

Multi-Sector Expertise

The founder's experience spans commercial, industrial, charitable and international NGO sectors: the foundation for the sector-specific insight AlAgha delivers to each client.

PROFESSIONAL EXPERIENCE

Deep Expertise Across the Sectors We Serve

The founder's experience spans the following sectors.

Private Sector 20

Manufacturing

- Sahab Food & Trading Industries
- Diwan Al-Muhanna Sweets & Hospitality
- Spring Food Industries
- Antiseptica Sterilizing & Chemical Products
- Teeba Adico Food Industries
- Golden Food Industries

Trade

- IBH Construction & Decoration Trading
- Baghdadi Group – Insulation, Building Materials & Contracting
- Catering Services Company
- Loli Boutique
- Yasmin Al-Sham Center – Food Distribution, Switzerland
- Khaldoun & Ayman Shaaban – CMYK Advertising & Printing

Services

- BeeOrder – Delivery & Online Ordering
- Al-Mansoori Oilfield Services LLC
- Moneta Financial Services & Exchange
- Europe Neon – Signage & Lighting Services
- Nahhas Travel, Tourism, Hajj & Umrah

Apparel

- Al-Bitar Ready-to-Wear Manufacturing & Trading
- Çokgüzel Cotton & Ready-to-Wear Apparel
- Any Form Workwear & Uniforms

UN Agencies 5

- **UNHCR** United Nations High Commissioner for Refugees
- **UNOCHA** UN Office for the Coordination of Humanitarian Affairs
- **UNDP** United Nations Development Programme
- **UNICEF** United Nations Children's Fund
- **UNFPA** United Nations Population Fund

International Organizations 19

- **DRC** Danish Refugee Council
- **NRC** Norwegian Refugee Council
- **NPA** Norwegian People's Aid
- **ACF** Action Against Hunger
- **PUI** Première Urgence Internationale
- Caritas Syria
- **ADRA** Adventist Development and Relief Agency
- **AKF** Aga Khan Foundation
- **COOPI** Cooperazione Internazionale
- **AVSI** Associazione Volontari per il Servizio Internazionale
- **WeWorld-GVC** Gruppo di Volontariato Civile
- **ZOA** ZOA International
- **COSV** Coordinamento delle Organizzazioni per il Servizio Volontario
- **SIF** Secours Islamique France
- Save the Children
- MedGlobal
- **FCA** Finn Church Aid
- Rescate Internacional
- **SRC** Swiss Relief

Local Organizations 11

- **SARC** Syrian Arab Red Crescent
- **PRCS** Palestine Red Crescent Society
- Syria Civil Defence (White Helmets)
- Syria Trust for Development
- **GOPA-DERD** Department of Ecumenical Relations and Development – Patriarchate of Antioch
- **HIHFAD** Hand in Hand for Aid and Development
- Takaful Al-Sham Charity
- Enhancing Peace and Development Center
- Monastery of St. James the Mutilated Center
- Relief and Community Development Center
- Syrian Social Stability Support Foundation

Charities 22

- Insan Charity
- Namaa Development Association
- Al-Mawadda Charity
- Takatof Shababi Association
- Al-Ihsan Charity
- Al-Taaluf Charity
- Al-Yamama Charity
- Al-Nada Care Association
- Aoun Relief Association
- Social Care Association
- Al-Batoul Charity
- Al-Baraem Child Care Association
- Al-Mabarra Women's Association for Social Development & Orphan Sponsorship
- Al-Tamayoz Orphan Sponsorship Association
- Child Protection Association
- Al-Birr & Social Services Association
- Al-Shabab Charity
- Lamsat Shifaa Medical Association
- Syrian Family Planning Association
- Anis Saade Angelic Association
- Nebras Charity
- Al-Ruqi Social Services Association



FIELD COVERAGE

Field Experience Across Syria

The founder has executed and managed field engagements in 11 Syrian governorates, and AlAgha is equipped to serve clients nationwide.

01 Damascus	**02** Homs	**03** Hama	**04** Aleppo
05 Tartus	**06** Latakia	**07** Idlib	**08** Deir ez-Zor
09 Raqqa	**10** Al-Hasakah	**11** Qamishli	Ready for multi-site engagements across diverse operating environments.

Get in Touch

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Book a Free 30-Minute Consultation

A focused first conversation about your needs — no obligation.

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Thank you for your time and interest.

We look forward to being part of your next success story.